



## STRATEGIC LEADERSHIP, SECURITY AND INTELLIGENCE CULTURE PROGRAMME

*Postgraduate programme module, Bucharest, 22-26 September 2025*

**Location:** MVNIA central campus, Bucharest, Romania

**Language:** English

**Pace:** Full-time

**Duration:** One week

**Study Type:** Campus

**Credits:** 2

### **Course description**

**The Strategic Leadership in Security and Intelligence Culture programme (SLISC)** is an interactive and practical training programme that is ideal for promising young leaders and junior managers in intelligence and security organisations. The course is designed to enhance leadership and management skills by focusing on the challenges specific to intelligence organisations undergoing transformation in the 21st century.

The primary aim of this short programme is to equip participants with the knowledge and techniques needed to lead teams efficiently and successfully support the transformation processes of intelligence organisations. Throughout the SLSIC, participants will be guided by highly experienced academics, industry specialists and senior leaders in the SRI who have many years of hands-on experience of leadership and of managing intelligence organisations. The course combines formal and non-formal educational methods, experiential learning, coaching and mentoring.

Towards the end of the course, under the supervision of expert tutors and coaches, participants are expected to take part in a practical interactive exercise which addresses

challenges of transforming security and intelligence organisations into agile and continuously learning institutions by incorporating future scenarios, predictive analysis, conflict resolution and mediation, negotiation skills etc.

Discipline 1 - INTELLIGENCE – HOW TO CREATE CONTINUOUSLY LEARNING ORGANISATIONS AND BUILD STRATEGIC LEADERSHIP

Discipline 2 - COMPETITIVE HUMAN-CENTRIC APPROACH IN INTELLIGENCE ORGANISATIONS

### Course Requirements

- Work experience of project management, task management, coaching, mentoring etc. is considered a plus but not mandatory.
- Education – BA or equivalent higher education qualification and relevant work experience
- English language – Common European Frameworks Level B2 or equivalent

Day	Monday 22 September	Day	Tuesday 23 September	Wednesday 24 September	Thursday 25 September	Friday 26 September
	<b>Human Resources and Organisational Change</b>		<b>Ethics, mentoring and future thinking</b>	<b>Human-centric leadership</b>	<b>Communicating intelligence</b>	<b>Leadership styles assessment</b>
08:45-09:00	Registration and welcome coffee	08:45-09:00	Welcome coffee	Welcome coffee	Welcome coffee	Welcome coffee
9:00 – 9:30	Start of programme	9:00 – 11:00	Ethical organisations - leadership and decision-making	Lecture on Human-Centric Leadership	Public speaking skills – how to develop your footprint in the organisation	Build your own leadership style – exercise
9:30 – 11:30	Accelerated change in	11:00 – 11:15	<b>Coffee Break</b>	<b>Coffee Break</b>	<b>Coffee Break</b>	<b>Coffee Break</b>

	intelligence organisations – sustainable models, development, and performance Lecture & Exercise	11:15-13:00	To be determined	Human-Centric Leadership Practical exercise	Briefing skills for leadership	Leadership styles assessment  <b>Final Assessment Board</b>  <ul style="list-style-type: none"> <li>• <i>Wrap – up, conclusions</i></li> <li>• Survey – 20 minutes</li> <li>• Certificates handed over</li> </ul>
11:30 – 11:45	<b>Coffee Break</b>	13:00 – 14:00	<b>Lunch</b>	<b>Lunch</b>	<b>Lunch</b>	<b>Lunch</b>
11:45 – 13:45	Transforming intelligence organisations in the 21st century – creating efficient recruitment and retainment strategies Lecture & Exercise	14:00-15:30	Leading with foresight – vision, practices and behaviours Lecture & Exercise	Coaching skills for leadership	Assertive communication skills	
13:45 – 15:00	Lunch	15:30 – 15:45	Coffee break	Coffee break	Coffee break	
15:00 – 17:00	Exercise: Intelligence organisations  The future of a profession - mapping challenges ahead	15:45 - 17:00	Exercise: Intelligence organisations  Future thinking for intelligence and security organisations	Exercise: Intelligence organisations  Coaching in action	Exercise: Intelligence organisations  Assertive communication practices & Briefing styles	
17:00	Welcome reception					

